

Board Performance Monitoring

1. PURPOSE

The purpose of this policy is to outline how The Junction supports its Board members to meet performance requirements and improve their own efficiency and effectiveness to reasonably govern the organisation.

Related documents	
Related policies and procedures, how-to task lists, forms, registers or other organisational documents of The Junction	<ul style="list-style-type: none"> • The Junction Constitution • JQS.P6.1 Code of Conduct • JQS.P1.19 Privacy and Confidentiality Policy • JQS.P1.16 Work Health and Safety Policy • Service Agreements
Other standards	<ul style="list-style-type: none"> • National Mental Health Standards • The International Standards for Clubhouse programs • NDIS Practice Standards • Human Services Quality Standards
Legislation or other requirements	<ul style="list-style-type: none"> • Human Rights Act 2019 (QLD) • Incorporations Act 2001

2. Scope

This policy will apply to all members of The Junction Board and employees responsible for supporting and assisting the Board.

3. Policy Statement

The Junction Board members are expected to perform their duties to the best of their ability and to show a high level of personal commitment to the provision of quality and professional governance.

Specifically, the Board will monitor itself and seek external assistance should it be deemed necessary by the Chairperson. We will:

- Assess the Board's performance against its stated objectives
- Provide feedback to the Board members
- Monitor the progress and achievement of performance goals
- Comply with agreed performance requirements
- Set performance improvement goals for an agreed governance period
- Monitor the performance of the Director

4. Procedures

4.1 Monitoring Process

Organisational documents that The Junction will use to assess Board's performance may include:

- The Constitution
- The Junction Strategic Plan

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- The Junction Business Plan
- The Junction Code of Conduct

The Junction Clubhouse Cairns Ltd (The Junction) – Board Performance Monitoring		
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